

# Highlights

## 2016 NWC wage guidelines

- S\$50-65 built-in hike for workers with monthly pay of up to S\$1,100

- Equitable and reasonable raise and/or one-off lump sum based on skills and productivity for low-wage workers earning above S\$1,100

- Built-in increase and variable payments in line with company's performance for workers in firms which have done well and have good business prospects

- Moderation in built-in increase and variable payments in line with firm's performance for workers in companies which have done well but face uncertain prospects

- Wage restraint with management leading by example in firms which have not done well and face uncertain prospects