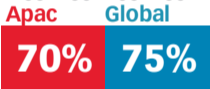


C&W's XSF Survey Findings

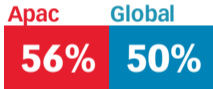
We are still working



Feel they effectively focus and collaborate

Productivity has remained consistent and strong

Personal connections & learning are suffering



Struggle to connect to company culture

Colleague bonding is down and only half of respondents feel personally connected to their company culture.

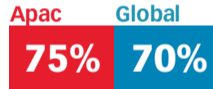
People don't feel "Well"



Have a sense of wellbeing

Employees report low levels of energy, wellbeing and are not taking enough time away from work.

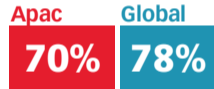
Younger generations struggle more



Of younger generations have WFH Challenges

Millennials & Gen Z struggle with caregiver responsibilities and inadequate workspace

A total workplace ecosystem



Want remote working policies expanded and shift to balancing office, home and third places.

The office will remain a critical driver of culture, learning, & personal connections.